

## L'Université de Montréal et de votre carrière.

Université de Montréal has more than 10,000 employees and is one of Canada's Top 100 Employers.

UdeM has Canada's 2<sup>nd</sup> largest student body and ranks among the top five Canadian universities in research, receiving more than half a billion dollars in research funding every year.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

### Assistant Professor in Bioethics

**Department of Social and Preventive Medicine, School of Public Health,  
Université de Montréal**

The [Department of Social and Preventive Medicine](#) (DMSP) in the [School of Public Health at the Université de Montréal](#) (ESPUM) is recruiting for a position at rank of assistant professor for a for a teaching and research career in [bioethics](#). An interdisciplinary field, bioethics addresses ethical issues in a variety of settings that affect society, e.g., health care, research, public health, health policy and the environment. The successful candidate will have developed a broad view of bioethics; they will be responsible for teaching general and specialist courses in undergraduate and graduate programmes; and they will be prepared to take over the direction of the Bioethics Program and pursue its development (e.g., competency-based teaching, new online courses, internationalisation).

A pioneer in bioethics education in Canada, the ESPUM's Bioethics Program is the only one to provide a comprehensive set of programs at the undergraduate (minor and certificate) and graduate (microprogram, graduate certificate, Master's and PhD) levels. These programs attract more than forty students each year from a variety of disciplines and career paths, are rooted in the reality of health services and public health and are focused on the implementation of concrete solutions. The DMSP's bioethics professors have academic and professional affiliations, are associated with several leading research centres in Montreal, and have multiple national and international collaborations. The ESPUM also hosts the [Canadian Journal of Bioethics/Revue canadienne de bioéthique](#), a peer-reviewed scientific journal that is the only bilingual, open access bioethics journal in Canada.

**As a professor, you will have the opportunity to contribute to the promotion of the excellence of the DMSP and the ESPUM** through your teaching and research activities. You will also contribute to the visibility of bioethics and actively participate in the functioning of a leading academic institution. As such, you will be asked to:

- » Teach bioethics at the undergraduate and graduate levels in general (e.g., [BIE1000 Fondements de la bioéthique](#), [BIE6000 Bioéthique : origines, sens, pratiques](#)) and specialist courses,
- » Supervise master's and doctoral students and postdoctoral fellows in the production of theses, directed studies, and internships,
- » Assume responsibility for the management, continuous development and internationalisation of the Bioethics Program;
- » Develop and conduct bioethics research and publish in peer-reviewed journals,
- » Contribute actively to the functioning of the Department and the School by being involved in administrative, teaching and scientific activities,
- » Participate in external academic activities, contribute to the visibility of the Department, the School and the University in scientific and professional circles.

### To be successful in this role, you must:

- » Hold a PhD in bioethics or a related discipline (e.g., philosophy, health law, the social sciences),
- » Have expertise covering the analysis of major issues that characterise bioethics,
- » Demonstrate leadership and experience in the management or development of educational programs,
- » Demonstrate knowledge of relevant theories and methods,
- » Demonstrate an ability to provide bioethics education to various types of audience,
- » Demonstrate an ability to conduct research that focuses on bioethics analysis or intervention,
- » Have an adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance with the [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

### How to submit your application

Please send:

- » a cover letter (2 pages)
- » a 5-year research plan (3 pages)
- » a summary of teaching approach and relevant experience (1 page)
- » an academic CV (training, scholarships and awards, research grants, scientific publications, teaching and mentoring activities, knowledge transfer activities, etc.)
- » the names of 3 references who agree to be contacted in the event that you are invited to interview

The application should be sent by email to:

**Prof. Bryn Williams-Jones, Director**

ESPUM, Department of Social and Preventive Medicine

Telephone: 514-343-6139

Email: [msp@mdsocp.umontreal.ca](mailto:msp@mdsocp.umontreal.ca)

Website: <https://espum.umontreal.ca/lespum/departement-de-medecine-sociale-et-preventive>

### Additional information about the position

<b>Reference number</b>	ESP 09-21/01
<b>Application deadline</b>	Until October 5 <sup>th</sup> , 2021 inclusively
<b>Salary</b>	The Université de Montréal offers competitive salaries and a full range of benefits
<b>Starting date</b>	Ideally as of January 2022

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its *Equal Access Employment Program*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will – confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it. We also welcome applications from candidates of all orientations and sexual identities. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.



Université   
de Montréal

The University of Montreal  
and of the world.