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Ethicist, System Level

LOCATION	Surrey
DEPARTMENT	PPI
REPORTS TO	Director, Ethics Services and Diversity Services
JOB DESCRIPTION NUMBER	E3802

OVERVIEW

Supporting the Vision, Values, Purpose and Commitments of Fraser Health:

The System Level Ethicist collaborates and assists the Director, Ethics Services & Diversity Services to develop the vision and strategic plan for the department and for the System Level Ethics Consultation Service across all sectors (acute and community) of Fraser Health, and is responsible and accountable for coordinating the overall system level consultation Service which provides support for the development of ethics based policies, practice guidelines, and organizational strategies) across the region.

This position works in close collaboration with internal and external stakeholders to develop a strong network of partnerships with the goal of building capacity and promoting and advancing ethical decision making within the organization.

KEY AREAS OF INVOLVEMENT INCLUDE

1. Provides support to the Director in the development of the vision and strategic plan for the department and for the System Level Ethics Consultation Service.

2. Responsible to coordinate the overall System Level Consultation Service through the following activities:
 - Manages the system level consult process for specific consults with clients across Fraser Health.
 - Facilitates system level consultations with inter department shared work teams.
 - Manages the overall client list.
 - Participates in and/or leads system-level ethics consultations at pan-regional (Health Authorities) and provincial (MOH) levels.
 - Prepares system level ethics consult reports.
 - Provides ethics expertise to inform decision-making on a systems level.
 - Manages the overall program evaluation of the system level ethics consultation service.
3. Manages the system level consult process for specific client consultations (approx. 18 month process):
 - Acts as primary point of contact between clients and the service;
 - Establishes shared work team (inter-departmental or inter-organizational) with clients.
 - Facilitates initial analysis meetings with clients (independently or in collaboration with Director) to arrive at a preliminary solution to ethics related issue by evaluating evidence, identifying and prioritizing values, exploring and analyzing options.
 - Facilitates communication strategies with the client, including the development of consultation plans, analysis of consultation feedback and the establishment of final decision and/or recommendations.
 - Facilitates development of support plans including their implementation, education and evaluation.
4. Manages the overall evaluation of the Fraser Health Ethics Services Program by:
 - Evaluating effectiveness of the Clinical Ethics Consultation Service,
 - Evaluating effectiveness of System-Level Ethics Consultation Service;
 - Develops, maintains and updates ethics program evaluation strategy, guides periodic assessment of the service to determine quality improvements.
5. Coordinates and manages the annual ethics conference by overseeing the program and administrative execution of the conference.
6. Oversees, mentors and supports the Coordinator of Ethics Services in general and specifically with instruction of the FH annual intensive bioethics training program.
7. Represents FH at pan-regional and provincial ethics initiatives.
8. Participates in department original research, scholarship and publication activities.

QUALIFICATIONS

Master's degree in Applied Ethics or related discipline with three years' experience in a system-level ethics service role, or an equivalent combination of education, training and experience. ^{TOP}

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