## Invitation to Participate in the CBS-SCB Anti-Oppression and Anti-Racism Work Plan

The Board of the Canadian Bioethics Society-Société canadienne de bioéthique (CBS-SCB) is seeking current members to become involved in anti-oppression and anti-racism work of the CBS-SCB by joining a Sub-Group of the Anti-Oppression and Anti-Racism Working Group (AOAR WG). The AOAR WG was formed out of a need to oppose systemic oppression and racism by addressing the current state of affairs, reflecting on our practices, and endeavouring to identify, develop and implement strategies aimed at dismantling such systems. Please read our commitment to this work <a href="here">here</a>.

The AOAR WG has created Sub-Groups dedicated towards advancing core components of the AOAR agenda. Each Sub-Group will play an instrumental role in assisting the CBS-SCB on this journey towards promoting equity and inclusion. Membership is invited for each of the four Sub-Groups listed below:

- Communications (focused on improving and promoting diversity and representation)
- Policies and Procedures (focused on reviewing and improving policies)
- Membership (focused on understanding diversity within current CBS-SCB membership and fostering greater diversity going forward)
- CBS-SCB activities and events (focused on increasing substantive content in AOAR, facilitating access and increasing representation)

Becoming a member gives you an opportunity to support CBS-SCB in bringing about effective and meaningful changes within the bioethics community. If you are interested in joining or would like to learn more, we invite you to email us at: <a href="mailto:canadianbioethicssociety@gmail.com">canadianbioethicssociety@gmail.com</a>. Please indicate your preference(s) for Sub-Group involvement. The governance model of the AOAR WG and Sub-Groups can be found in the <a href="mailto:terms of reference">terms of reference</a> on our website. It is likely that the working language of the Sub-Groups will be English but depends on the membership of each Sub-Group.

Please send your expressions of interest by February 28<sup>th</sup>, 2021. Many thanks in advance for your interest.