Job Title	Research Associate		
Interim Job Code	UJD158	Pay Grid	

Department, Unit or Project Description:

The Institute on Ethics & Policy for Innovation (IEPI) is based in the Department of Philosophy, Faculty of Humanities, at McMaster University, Canada. IEPI is focused on identifying, understanding, and addressing ethical challenges, ethics-related risk, and policy gaps that have the potential to undermine the impact of life-saving technologies and interventions in Global Health and Development. For additional information, see http://iepi.mcmaster.ca

This position is funded by a grant from the Bill & Melinda Gates Foundation.

Job Summary:

The Research Associate is responsible for planning, managing, and overseeing a research project. Requires knowledge of bioethics, qualitative research methodologies, literature reviews, public health, and knowledge translation and exchange. The Research Associate will be responsible for supporting ethical analyses and research related to the ethics of infectious disease management (e.g. control, elimination, eradication). The successful candidate will lead in-depth research, critical analysis, high-quality & efficient synthesis, and provide timely recommendations on topics related to innovations with potential for life-saving impact.

Accountabilities:

- Initiate, design and lead research related to the ethics of infectious disease management.
- Lead and/or support literature reviews, qualitative research and analyses, and provide comprehensive support for assigned projects.
- Write and review project briefs, expert opinions, and case studies.
- Prepare abstracts, papers, and manuscripts for publication or presentation as first author.
- Participate in national and international meetings as appropriate.
- Direct the work of other staff/graduate students/post-docs in the accomplishment of assigned goals and assist in training, development, and evaluation of activities.
- Participate in business development activities as required.
- Develop strategic alliances with external stakeholders.

Qualifications:

- PhD in a relevant field of study (e.g., philosophy/ applied ethics, global health, public health, social sciences, or other combinations of education and experience).
- Preference will be given for candidates with training and/or experience in applied ethics research, bioethics, and/or philosophy.
- Experience working in one or more of the following will be an asset: in a Global Health or Global Development context; in a policy environment; in a consulting or other client-service environment.
- Record of publication
- Ability to lead project teams and communicate well with team members.
- Ability to work well independently while also being an excellent team player and an information resource to colleagues.
- Ability to work in a dynamic environment and to prioritize effectively.



- Must be flexible to work beyond the job description at times, as work demands.
- Must be available to travel internationally

To apply for this job, please submit your application online no later than September 6, 2018. Please visit www.workingatmcmaster.ca to apply directly via McMaster's Job Board.

Please include the following in your application:

- Cover Letter
- Resume
- writing sample (recent publication, or excerpt from dissertation)

For inquiries, please contact: Ms. Meagan Kay-Fowlow at iepiadmin@mcmaster.ca

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the "Dish with One Spoon" wampum agreement.

In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons. Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.

