



## **FELLOWSHIP IN CLINICAL AND ORGANIZATIONAL ETHICS 2018-2019**

The Centre for Clinical Ethics (CCE), with funding from the Catholic Health Alliance of Canada (CHAC), invites applications for a paid Fellowship in Clinical and Organizational Ethics starting in September 2018 in Toronto, Canada.

The CCE (<http://www.ccethics.com>) is part of the new health-care network formed by St. Joseph's Health Centre, Providence Healthcare, and St. Michael's Hospital, and it provides services to nine healthcare organizations across Ontario. The CCE is committed to the core values of its home organization and its mission is to enable members of the healthcare community to identify and resolve ethical issues that arise in the clinical setting. The CCE's core activities include education, case consultations, policy development, and research.

The CCE invites applications for a one-year Fellowship in Clinical and Organizational Ethics, beginning September 2018. The purpose of this fellowship is to train individuals to be competent practicing healthcare ethicists with particular attention to the skills required to work in a Catholic healthcare setting. Fellows who successfully complete this program will be equipped to work in both faith-based and non-faith-based healthcare settings.

The Fellow will spend one year supporting ethics programs in the CCE's partner organizations, contributing to the intellectual and scholarly activities of the CCE, and participating in regular educational and professional development sessions. The Fellow will thereby enhance their knowledge and skill competencies in the core areas of clinical and organizational ethics activities (ethics consultation, policy development, teaching, research ethics, and research). There will be an emphasis on developing leadership capacity in these areas.

The Fellow will have ongoing opportunities to engage in multi-disciplinary ethics networking and continuing education, and will have access to a wide range of clinical ethics and organizational ethics expertise in a variety of healthcare settings. The Fellow may have the opportunity to spend a number of weeks working on-site with the ethics team at a CHAC-affiliated healthcare institution in another part of Canada.

Requirements of the program include successful completion of: ongoing educational modules on core topics in healthcare ethics and healthcare law; independent scholarly

work in healthcare ethics theory or practice (including completion of a manuscript suitable for peer-reviewed publication and submission of an abstract to the Canadian Bioethics Society annual conference); at least three Ethics Grand Rounds presentation at CCE partner hospitals; a specialized course focused on complex ethical issues relevant to Catholic healthcare institutions; at least three simulation clinical ethics consultations (with Standardized Patient actors); and an assessment of readiness for practice by the CCE Fellowship Director and the Director of the CCE. The Fellow's progress through and completion of the Fellowship will be evaluated through both formative and summative assessment.

Fellows receive CAN\$45,000 (\$43,200 stipend plus 4% vacation pay) over the course of the year. In addition, Fellows are entitled to paid statutory holidays and up to two weeks of unpaid vacation time. Fellows' registration fees and travel expenses are also covered for the Canadian Bioethics Society annual conference.

### **Eligibility Requirements**

The ideal candidate will hold a graduate degree in a field relevant to bioethics (e.g., theology, religion, philosophy, bioethics, or medical science) and have an interest in working in a Catholic healthcare setting. This candidate should also have undertaken significant course work in ethics, including, but not limited to, bioethics, and have some previous experience in applied clinical or organizational ethics.

Each applicant is expected to propose a research project involving healthcare ethics theory or practice that can be completed within one year, resulting in a manuscript appropriate for publication. The applicant is asked to submit a brief description of the proposed research project, including an explanation of why the applicant is interested in the project and why the applicant believes it will be meaningful to others in the field. Applicants will be ranked based on (1) their previous training in ethics, including bioethics, (2) their experience in applied clinical or organizational ethics, (3) their commitment to continuing to work in the field of clinical or organizational ethics, (4) their potential to contribute to the field of bioethics, (5) their interpersonal skills, and (6) the suitability and feasibility of their proposed research project.

### **How to apply:**

- 1) To apply, please send the following by Friday, March 30, 2018 to Lynda Sullivan, CCE administrative assistant, at [LSullivan@stjoestoronto.ca](mailto:LSullivan@stjoestoronto.ca):
  - a) your curriculum vitae (full version as opposed to abbreviated)
  - b) a letter of application describing your interest in healthcare ethics and in this Fellowship, and explaining how your experience prepares you for the Fellowship, and
  - c) a sample of written scholarly work in the area of bioethics (i.e., one course paper, thesis chapter, paper submitted for publication, or publication).

- 2) Please also arrange to have three original letters of reference (at least one from a supervisor familiar with your academic/scholarly work and at least one from someone familiar with your participation in an applied setting) sent by your referees via email directly to Lynda Sullivan at [LSullivan@stjoestoronto.ca](mailto:LSullivan@stjoestoronto.ca). Please ask your referees to address the selection criteria outlined in the “eligibility requirements” paragraph above.
- 3) If you are currently enrolled in a degree program, you must have completed your degree or have formally submitted your thesis for defense before start of the Fellowship. You must have your supervisor send a letter confirming your graduation or formal submission of the thesis before the start of the fellowship.

If you have any questions, please contact Lynda Sullivan via email ([LSullivan@stjoestoronto.ca](mailto:LSullivan@stjoestoronto.ca)) or telephone (416-530-6750).

The deadline for receipt of completed applications is Friday, March 30, 2018.

While we appreciate all applications received, only those short-listed will be contacted.