



Clinical Ethicist Réseau Compassion Network

Located in Winnipeg, Canada the Réseau Compassion Network (RCN) (<https://www.RCN-ccsm.ca/>), previously known as the Catholic Health Corporation of Manitoba, is a not-for-profit organization that seeks to respond to needs in our community today. Inspired by a legacy of compassion and hope, with a commitment to social justice, RCN is responsible for a family of health and human service agencies known as *Communities of Service*. Every day, more than 7,900 staff and volunteers of all faiths, traditions and cultures make a difference in the lives of those who walk through the doors of RCN's agencies in their time of need.

As a contemporary expression of the healing Ministry of Jesus Christ and universal love, and faithful to the teachings of the Church, RCN exists to empower people and foster solutions to prevent and alleviate suffering where the needs are greatest. Today, RCN sponsors and helps govern a blend of 13 distinctive health care, social and human service agencies (and their foundations) which, together, form a network of organizations working across a continuum of care. Its *Communities of Service* are delivered in five principal areas of care:

1. Primary/Community Health Care
2. Acute Care
3. Long-term Care
4. Comprehensive Services to People Living with Developmental Disabilities
5. Housing and Social Services

Réseau Compassion Network has a current need for an additional Clinical Ethicist who will play a critical role in providing much-needed clinical ethics services as a key member of Manitoba's largest clinical ethics services organization. Working in collaboration with a multitude of stakeholders, the Clinical Ethicist contributes significantly to the creation of integrated, sustainable, and accountable ethics in medical practice, promoting a thriving moral community that delivers exceptional patient care.

Reporting directly to RCN's Director of Ethics, the Clinical Ethicist will provide hands-on clinical ethics support across the entire spectrum of the organization and its Communities of Service. In this capacity, the Clinical Ethicist will be expected to develop effective working relationships and partnerships with key internal and external stakeholders including (among others) the CEO and leadership board of RCN, the President & CEO of St. Boniface Hospital, and the leaders of RCN's Communities of Service.

The Clinical Ethicist will focus on the provision of services in three (3) primary areas: clinical ethics consultation; ethics education; and organizational support. In consulting on ethical issues, the Clinical Ethicist provides leadership on ethical concerns arising between health/research entities, religious organizations, and academic institutions. In contributing to ethics education, the Clinical Ethicist has the opportunity to serve as faculty in graduate and post-graduate programs associated with the University of Manitoba and/or to collaborate (locally and internationally) on peer research in bioethics. In supporting organizational capacity in ethics, the Clinical Ethicist contributes to sound ethical decision-making through such activities as policy development and review and through service on appropriate internal and external committees.

Candidates are invited to submit their confidential expressions of interest to Fred Loewen, Senior Partner, Waterford Global Inc. (<https://waterfordglobal.com/>) at floewen@waterfordglobal.com