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Driven by compassion.

Inspiré par la recherche.
Guidé par la compassion.

The Ottawa Hospital

Job Title: Ethicist

Department: TOH Medical Ethics

Union Group: Non-Union

Full/Part-Time: Full-Time

Regular/Temporary: Regular

Salary Range: 43.061 - 50.642/ Hour

Location: Civic Campus

Position Number: 00099515

Job ID: 64635

Number of Vacancies: 1

One of Canada's largest teaching and research hospitals, The Ottawa Hospital is a multi-campus academic health sciences centre serving the 1.2 million residents of Ottawa and Eastern Ontario, in both English and French. Working together with its research institute, the University of Ottawa, and other partners, the hospital is continually gaining national and international recognition for high-quality patient care, teaching and research.

Position Information

This role provides ethics leadership and expertise at clinical, organizational, and governance levels, to partner organizations across the Champlain region of Ontario. This may include providing clinical and organizational ethics consultations, education to staff, leadership, and governance, policy development, and specific recommendations on key organizational issues. In addition, the successful candidate will be expected to contribute to the development of regional ethics resources and infrastructure, and will work in collaboration with the existing regional ethics team. This position will report to the Director, Clinical and Organizational Ethics, Regional Ethics Program, and MAID Program at the Ottawa Hospital.

Rotation/Shifts

Days, 8 hour shifts.

Basic Requirements

- Master's degree in Philosophy, Ethics, or other health-care ethics related field;
- Three (3) to (5) years of relevant experience (may include clinical ethics fellowship or similar);
- Graduate-level knowledge and expertise in the application and evaluation of complex ethical theories, principles, methodologies, and approaches;
- Expert knowledge in the application of provincial and federal legislative requirements, clinical practice guidelines across health professions, medical terminology and conditions, Accreditation Canada standards, and relevant regulatory guidelines and policies to the clinical environment;

- Ability to apply knowledge in all aspects of the position, including clinical and organizational consultations, capacity-building endeavors, and most day-to-day communications that rely on such expertise;
- Ability to apply required knowledge and expertise on a daily basis, which will routinely determine the clinical, legal, and interpersonal outcomes of decisions at the front-line, organizational, and governing levels;
- Ability to successfully mediate multifaceted, interpersonal dilemmas, and resolve intractable conflict. This skill, and the specialized knowledge required to undertake it, is applied in clinical scenarios in coordination with the technical skills already presented.
- Access to own vehicle, and ability to travel required.
- Proficiency in English and French – oral expression (advanced level) and comprehension (advanced level).

Language proficiency requirements are based on the nature of the position and the level of interaction with French- and English-speaking clients.

Preferred Qualifications

- Ph.D. in Philosophy or Ethics.

How to Apply

If you are interested in joining the extraordinary team of professionals at The Ottawa Hospital, please submit an online application via our external website by clicking the following link and applying to Job Opening ID **64635**.

<https://www.ottawahospital.on.ca/wps/portal/Base/TheHospital/CareersAndVolunteering/Careers>

We thank all those who apply but only those selected for further consideration will be contacted. The Ottawa Hospital is an equal opportunity employer. Upon request, accommodations due to a disability are available throughout the selection process.

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